Author Name	<u>Institution</u>	Session	Paper Number	Paper Title
Xi, Xunzhuo	University of Macau	2B	MS0002	Circadian Rhythm and Financial Analyst Performance
Lin, Xiaojun	Guangdong University of Finance & Economics	2B	MS0002	Circadian Rhythm and Financial Analyst Performance
Yuen, Desmond Chun Yip	University of Macau	2B	MS0002	Circadian Rhythm and Financial Analyst Performance
Zhao, Qiuhong	Beihang University	2B	MS0002	Circadian Rhythm and Financial Analyst Performance
Wojewodzki, Michal	The Hang Seng University of Hong Kong	8B	MS0005	Banks' Capital, Credit Ratings, and Macroeconomic Environment: Internationa Evidence
Boateng, Agyenim	De Montfort University	8B	MS0005	Banks' Capital, Credit Ratings, and Macroeconomic Environment: Internationa Evidence
Shen, Jianfu	The Hong Kong Polytechnic University	8B	MS0005	Banks' Capital, Credit Ratings, and Macroeconomic Environment: Internationa Evidence
Wut, Tai Ming	The Hong Kong Polytechnic University	9A	MS0006	Entrepreneurial Orientation of Multinational's Subsidiaries and CSR
Ling, Ya-Hui	I-Shou University	9A	MS0007	Leaders and CSR Decisions in a Taiwanese Context
Hsu, Chiehwen Ed	National Cheng Kung University	3C	MS0008	How are Individual Psychological Characteristics related to New Ways of Working during a Pandemic: Examining the Moderating Role of Work Engagement
Raj .S, Yeshwant	National Cheng Kung University	3C	MS0008	How are Individual Psychological Characteristics related to New Ways of Working during a Pandemic: Examining the Moderating Role of Work Engagement
Lin, Chih-An	Fu Jen Catholic University	8C	MS0009	Co-location of Marketing and Production FDI in the Post COVID-19 Era
Shih, Yu-Yuan	National Taiwan Normal University	8C	MS0009	Co-location of Marketing and Production FDI in the Post COVID-19 Era
Ling, Ya-Hui	I-Shou University	4C	MS0010	Benefits Satisfaction and Employee Performance from the View of Employmen Relationships
Branch, John D	University of Michigan	4B	MS0013	The Impact of Culture on Brand Extension: The Specific Versus Diffuse Dimension

<u>Author Name</u>	<u>Institution</u>	Session	Paper Number	<u>Paper Title</u>
Dalmia, Maansi	University of Michigan	4B	MS0013	The Impact of Culture on Brand Extension: The Specific Versus Diffuse Dimension
Mo, Ethan	University of Michigan	4B	MS0013	The Impact of Culture on Brand Extension: The Specific Versus Diffuse Dimension
Simmons, Richard Stanley	Lingnan University	2A	MS0014	Integrating a Liberal Arts Approach into an Undergraduate Business Programme: Lessons from a University in Hong Kong
Whitla, Paul	Lingnan University	2A	MS0014	Integrating a Liberal Arts Approach into an Undergraduate Business Programme: Lessons from a University in Hong Kong
Hong, Jacky	University of Macau	6B	MS0015	A Bumpy Path from CSR to CSV: An Organizational Learning Challenge
Leung, Tiffany Cheng Han	City University of Macau	6B	MS0015	A Bumpy Path from CSR to CSV: An Organizational Learning Challenge
Snell, Robin	The Hang Seng University of Hong Kong	6B	MS0015	A Bumpy Path from CSR to CSV: An Organizational Learning Challenge
Li, Teng	East China Normal University	9B	MS0016	How Entrepreneurial Implementation Intention Moves toward Subsequent Actions: Affordable Loss and Environmental Uncertainty
He, liangxing	Nanjing University of Finance & Economics	9B	MS0016	How Entrepreneurial Implementation Intention Moves toward Subsequent Actions: Affordable Loss and Environmental Uncertainty
Liu, Yu	Chongqing University	2B	MS0017	Do Credit Rating Agencies Listen to Investors' Voices on Social Media? Evidence from China
Yang, Lingxuan	Chongqing University	2B	MS0017	Do Credit Rating Agencies Listen to Investors' Voices on Social Media? Evidence from China
Zhou, Jing	Chongqing University of Technology	2B	MS0017	Do Credit Rating Agencies Listen to Investors' Voices on Social Media? Evidence from China
Zhang Zhang, Yingying	International University of Japan	2A	MS0018	How Does Culture Influence Innovation in an International Business Context
Rohlfer, Sylvia	CUNEF	2A	MS0018	How Does Culture Influence Innovation in an International Business Context
Li, Chun Lok Kris	Caritas Institute of Higher Education	5B	MS0019	The Effect of Household Composition on the Gender-wage Gap of Migrant Workers in China under the Household Registration System

Author Index, sorted by surname of the author

Author Name	<u>Institution</u>	<u>Session</u>	Paper Number	Paper Title
Chen, Li Bo	Zhejiang Panan Pumped Storage Power Co Ltd	5B	MS0019	The Effect of Household Composition on the Gender-wage Gap of Migrant Workers in China under the Household Registration System
Chen, Hsiang-Chun	National Yunlin University of Science & Technology	7C	MS0021	Exploring Cross Culture Teamwork Business Practices by Case Study
Liu, Bin	Xiamen University	1A	MS0022	Clash of the Titan: Geopolitical Competition and Cultural Dissemination alon the Belt and Road Initiative Routes
Qian, Gongming	Southern University of Science and Technology	1A	MS0022	Clash of the Titan: Geopolitical Competition and Cultural Dissemination alon the Belt and Road Initiative Routes
Liu, Weihan	Southern University of Science and Technology	1A	MS0022	Clash of the Titan: Geopolitical Competition and Cultural Dissemination along the Belt and Road Initiative Routes
Wang, Zhengrong	Southern University of Science and Technology	1A	MS0022	Clash of the Titan: Geopolitical Competition and Cultural Dissemination alon the Belt and Road Initiative Routes
Chen, Hsiang-Chun	National Yunlin University of Science & Technology	1B	MS0023	Empirical Study of the Influencing Factors on Team Development and Team Members' Changes
Sekiguchi, Tomoki	Kyoto University	7B	MS0024	Computational Modeling of the Value Co-Creation Process in Customer Service: An Application of the NK Model
Wu, Jiunyan	Kansai University	7B	MS0024	Computational Modeling of the Value Co-Creation Process in Customer Service: An Application of the NK Model
Li, Xi	Shenzhen University	7B	MS0024	Computational Modeling of the Value Co-Creation Process in Customer Service: An Application of the NK Model
Soontornthum, Thanyaporn Main	Thammasat University	4B	MS0025	Assessing E-Filing Success: The Moderating Roles of Tax Complexity, Prior Experience, and Perceived Risk in Continuance Usage
Albay, Trisha Ann Gabriel	Thammasat University	4B	MS0025	Assessing E-Filing Success: The Moderating Roles of Tax Complexity, Prior Experience, and Perceived Risk in Continuance Usage
Imamura, Miyako	Osaka University	6A	MS0027	Career Development of Thai Migrant Workers from Rural Areas to Urban Factories
Imamura, Miyako	Osaka University	3C	MS0028	High-Context Communication in Workplace - Case Study of Japanese Enterprises in Thailand
Sakaba, Hiromichi	Osaka University	3C	MS0028	High-Context Communication in Workplace - Case Study of Japanese Enterprises in Thailand

<u>Author Name</u>	<u>Institution</u>	Session	Paper Number	Paper Title
Chan, Fanny Fong Yee	The Hang Seng University of Hong Kong	4B	MS0029	The Role of Visual-Spatial Properties in Chinese Brand Names Processing
Shen, Famei	Xian Jiaotong-Liverpool University	7C	MS0030	The Influence of Paternalistic Leadership on Employees Job Crafting
Li, Jie	Xian Jiaotong-Liverpool University	7C	MS0030	The Influence of Paternalistic Leadership on Employees Job Crafting
Shimura, Hirohisa	Soka University	3B	MS0031	Humanistic Leadership Post-COVID-19 under VUCA: Buddhist Perspectives
Pfister, Matthias	University of Hagen	3B	MS0032	The Impact of the COVID-19 Pandemic on Organizational Attraction
Sindila, Aureliu	The Hong Kong Polytechnic University	3B	MS0033	Is it Enough to Merely Survive in the Hong Kong Tourism Industry? A Study of Resilience in the Times of Crisis
Lam, Ayden Nicholas	Chinese International School	3B	MS0033	Is it Enough to Merely Survive in the Hong Kong Tourism Industry? A Study of Resilience in the Times of Crisis
Lam, Ki Wai Lianne	The Hong Kong Polytechnic University	3B	MS0033	Is it Enough to Merely Survive in the Hong Kong Tourism Industry? A Study o Resilience in the Times of Crisis
Chiu, Candy H. Y.	Shih Chien University	3B	MS0034	Learning from Crisis? Taiwan Tells You No: Revisiting Crisis Management Phase
Mandrinos, Symeon	Swinburne University of Technology	1A	MS0035	Characters of Acts Defining De-internationalisation
Lim, Weng Marc	Swinburne University of Technology	1A	MS0035	Characters of Acts Defining De-internationalisation
Lin, Constance Liew Sat	University Malaysia Sabah	1A	MS0035	Characters of Acts Defining De-internationalisation
Wang, Chun-teng	Chang Jung Christian University	4B	MS0036	The Labor Survey of the Aboriginal Ethics in Taiwan: Investigation of the Rising Unemployment Issue
Swanpitak, Tanapond	Sukhothai Thammathirat Open University	8B	MS0037	A Conceptualization of the Choice of a CEO in Thai Family Firms
Xu, Jingshi	Yonsei University	1A	MS0038	When does R&D Internationalization Enhance the Innovation Outcome of Emerging Multinationals? Evidence of Chinese Firms

Author Index, sorted by surname of the author

Author Name	<u>Institution</u>	Session	Paper Number	Paper Title
Choe, Soonkyoo	Yonsei University	1A	MS0038	When does R&D Internationalization Enhance the Innovation Outcome of Emerging Multinationals? Evidence of Chinese Firms
Utsunomiya, Yuzuru	Nagasaki University	4C	MS0039	Estimating Human Resources from Outer Space: A Preliminary Study of Thailand
Geyer, Christian	FernUniversität in Hage	3C	MS0040	What Makes Diverse Teams Effective? Case Study of Professional Soccer
Kong, Chui Shan	The Hang Seng University of Hong Kong	4C	MS0041	Institutionalized or Individualized? A Tripartite Approach to Organization Socialization Tactics
Wang, Amy Yamei	The Hang Seng University of Hong Kong	4C	MS0041	Institutionalized or Individualized? A Tripartite Approach to Organization Socialization Tactics
Ichimura, Yosuke	Miyazaki Municipal University	3C	MS0042	Does Oorganizational Support Foster Career Dependence? A Japan-US Comparison
Ohya, Takaki	Kobe University	3C	MS0042	Does Oorganizational Support Foster Career Dependence? A Japan-US Comparison
Cheng, Yuk-shing	Hong Kong Baptist University	5A	MS0043	The Rise of China Railway Express during the Covid-19 Outbreak: Why China's Development Model Matters
Chung, Man-kit	Hong Kong Baptist University	5A	MS0043	The Rise of China Railway Express during the Covid-19 Outbreak: Why China's Development Model Matters
Guan, Yueying	University of Nottingham Ningbo China	6B	MS0044	Top Management Team Members' Party Affiliation and its Effect on Firm FDI Location Choices and Expansion Speed: The Mediating Effect of Government Supportive Policy and Bank Loans
Hung, Tzu Chiao	Chang Jung Christian University	5B	MS0047	The Sustainable Factors of Pawn-broking Industry: A Case Study of Taiwan Pawn-broking Industry
Kuo, Ya-Hui	National Cheng Kung University	7B	MS0048	A Comprehensive Retail Brand Personality Scale: Integrated Emic and Eti Perspectives from the United States and Taiwan
Wu, Pei-Chiang	National Cheng Kung University	7B	MS0048	A Comprehensive Retail Brand Personality Scale: Integrated Emic and Eti Perspectives from the United States and Taiwan
Ahn, Sun Young	University of Puget Sound	7B	MS0048	A Comprehensive Retail Brand Personality Scale: Integrated Emic and Etc. Perspectives from the United States and Taiwan
Pillai, Ratna Devi	James Cook University	5B	MS0049	Unlocking CSR in Small and Medium Enterprises in Singapore: Compliance, Conviction, Burden or Opportunity?

<u>Author Name</u>	<u>Institution</u>	<u>Session</u>	Paper Number	<u>Paper Title</u>
Kuo, Ya-Hui	National Cheng Kung University	2A	MS0050	Green Buying or Conspicuous Consumption? Investigating the Association between Consumer Personality and the Purchase Intention on Eco-Friendly Products
Liou, Serena	National Cheng Kung University	2A	MS0050	Green Buying or Conspicuous Consumption? Investigating the Association between Consumer Personality and the Purchase Intention on Eco-Friendly Products
Wu, Pei-Chiang	National Cheng Kung University	2A	MS0050	Green Buying or Conspicuous Consumption? Investigating the Association between Consumer Personality and the Purchase Intention on Eco-Friendly Products
Zhang, Weiyin	The Hang Seng University of Hong Kong	2B	MS0051	Book-Tax Tradeoff Theory and Corporate Acquisitions: Evidence from China
Chan, Koon Hung	Caritas Institute of Higher Education	2B	MS0051	Book-Tax Tradeoff Theory and Corporate Acquisitions: Evidence from China
Mo, Phyllis Lai Lan	City University of Hong Kong	2B	MS0051	Book-Tax Tradeoff Theory and Corporate Acquisitions: Evidence from China
He, Miao	Beijing Normal University-Hong Kong Baptist University United International College	2B	MS0051	Book-Tax Tradeoff Theory and Corporate Acquisitions: Evidence from China
Wei, Jingyi	University of Macau	6A	MS0052	Not Easy to be a Career Crafter: The Detrimental Role of Job Precariousness via Future Work Self and Protean Career Orientation
Lin, Xiaoxia	Guilin University of Aerospace Technology	6A	MS0052	Not Easy to be a Career Crafter: The Detrimental Role of Job Precariousness via Future Work Self and Protean Career Orientation
Zhang, Fan	TsingYan Industrial Institute of Advanced Manufacturing	6A	MS0052	Not Easy to be a Career Crafter: The Detrimental Role of Job Precariousness via Future Work Self and Protean Career Orientation
Othman, Mohd Salekhan	Universiti Kebangsaan Malaysia	1B	MS0053	The Dark Side of International Inter-Organizational Relationships (IORs): A Systematic Review
Ismail, Md Daud	Universiti Kebangsaan Malaysia	1B	MS0053	The Dark Side of International Inter-Organizational Relationships (IORs): A Systematic Review
Kawakatsu, Satoshi	Kyoto University	9B	MS0054	The Entrepreneurial Resilience: What are the Specific Factors Differentiating from Psychological Resilience?
Li, Lei	University of Nottingham Ningbo China	6B	MS0055	Can Geographically Dispersed Multinational SMEs Expect Stronger Financial Performance in the Early Stage of International Expansion?
Li, Peter	University of Nottingham Ningbo China	5A	MS0056	The Invisible-Touch Model for Cross-border M&As by EMNEs: An Integrative Framework of Post-Merger Integration

<u>Author Name</u>	<u>Institution</u>	Session	Paper Number	Paper Title
Yang, Monsol Zhengyang	Shantou Development and Planning Institute	5A	MS0056	The Invisible-Touch Model for Cross-border M&As by EMNEs: An Integrati Framework of Post-Merger Integration
Li, Peter	University of Nottingham Ningbo China	8C	MS0057	Entrepreneurial Aspiration and Flexibility for Business Model Innovation: HC Enabled Dynamic Capability of Medium-sized MNE for Cross-Divide Entry
Cao, Yangfeng	Institute of Global Entrepreneurship & Innovation	8C	MS0057	Entrepreneurial Aspiration and Flexibility for Business Model Innovation: HC Enabled Dynamic Capability of Medium-sized MNE for Cross-Divide Entry
Leung, Thomas, K.P.	The Hang Seng University of Hong Kong	5A	MS0062	The Political Conflict between the U.S. and China: How does it Affect the Status of Hong Kong as a Financial Hub in the Globe
Lei, Lawrence	The Hang Seng University of Hong Kong	5A	MS0062	The Political Conflict between the U.S. and China: How does it Affect the Status of Hong Kong as a Financial Hub in the Globe
Pan, Ying	Xian Jiaotong-Liverpool University	1B	MS0063	Influencing Factors of Work-Life Balance among Chinese Professional Wome An Exploratory Study in Mainland China
Li, Jie	Xian Jiaotong-Liverpool University	1B	MS0063	Influencing Factors of Work-Life Balance among Chinese Professional Wome An Exploratory Study in Mainland China
Lee, Liane W.Y.	The Hang Seng University of Hong Kong	7B	MS0065	A Big Data Analysis of Guanxi from an 'Insider-outsider' Perspective
Sharma, Piyush	Curtin University	7B	MS0065	A Big Data Analysis of Guanxi from an 'Insider-outsider' Perspective
Barnes, Bradley R	The Hang Seng University of Hong Kong	7B	MS0065	A Big Data Analysis of Guanxi from an 'Insider-outsider' Perspective
Chan, Kara	Hong Kong Baptist University	2A	MS0066	Attributes of Young Adults' Favorite Retail Shops: A Qualitative Study
Li, Qiqi	Hong Kong Baptist University	2A	MS0066	Attributes of Young Adults' Favorite Retail Shops: A Qualitative Study
Chan, Eve M.H.	Technological and Higher Education Institute of Hong Kong	6B	MS0067	The Impact of Belt and Road Initiative on Supply Chain Restructuring unde Precarious Global Trade Environment: The Case of Hong Kong's Clothing Sector
Lee, Liane W.Y.	The Hang Seng University of Hong Kong	6B	MS0067	The Impact of Belt and Road Initiative on Supply Chain Restructuring unde Precarious Global Trade Environment: The Case of Hong Kong's Clothing Sector
Ho, Danny C.K.	The Hang Seng University of Hong Kong	6B	MS0067	The Impact of Belt and Road Initiative on Supply Chain Restructuring unde Precarious Global Trade Environment: The Case of Hong Kong's Clothing Sector

Author Name	<u>Institution</u>	Session	Paper Number	Paper Title
Zhou, Lianxi	Brock University	8C	MS0069	Unleashing Home Market Opportunities through Outward International Activities: Insights from an Emerging Conglomerate in China
Qu, Tao	Guangdong University of Finance & Economics	8C	MS0069	Unleashing Home Market Opportunities through Outward International Activities: Insights from an Emerging Conglomerate in China
Teow, Hui Hui	Monash University Malaysia	6A	MS0070	A Qualitative Investigation of Within-Organization Sustainable Career
Au, Wee Chan	Monash University Malaysia	6A	MS0070	A Qualitative Investigation of Within-Organization Sustainable Career
Ahmed, Pervaiz K.	Sunway University	6A	MS0070	A Qualitative Investigation of Within-Organization Sustainable Career
Wu, Crystal Xinru	The Hang Seng University of Hong Kong	1B	MS0071	Promoting Cooperative Compliance by Financially Licensed Firms in Hong Kong: A Relational Signaling Perspective
Snell, Robin	The Hang Seng University of Hong Kong	1B	MS0071	Promoting Cooperative Compliance by Financially Licensed Firms in Hong Kong: A Relational Signaling Perspective
Wang, John Lipeng	The Compliance Institute	1B	MS0071	Promoting Cooperative Compliance by Financially Licensed Firms in Hong Kong: A Relational Signaling Perspective
Dahms, Sven	Hong Kong Metropolitan University	9A	MS0072	How Foreign-owned Subsidiaries Develop Local Network Relationships through CSR
Kingkaew, Suthikorn	Thammasat University	9A	MS0072	How Foreign-owned Subsidiaries Develop Local Network Relationships through CSR
Mutuc, Eugene Burgos	Bulacan State University	8B	MS0073	Exploring the Role of Knowledge-based Resources on the Act of Responsible Business and Profitability among Asian Economies
Berger, Ron	Bar Ilan University	7B	MS0074	How does Religion Affect Social Networks: The case of Wasta Utilization with Christian and Muslim Arabs
Lee, Liane W.Y.	The Hang Seng University of Hong Kong	7B	MS0074	How does Religion Affect Social Networks: The case of Wasta Utilization with Christian and Muslim Arabs
Barnes, Bradley R	The Hang Seng University of Hong Kong	7B	MS0074	How does Religion Affect Social Networks: The case of Wasta Utilization wit Christian and Muslim Arabs
Richardson, Christopher	Universiti Sains Malaysia	8C	MS0076	Taking on the World: The Global Expansion of City Football Group

Author Name	<u>Institution</u>	Session	Paper Number	<u>Paper Title</u>
Hong, Sungah	Universiti Sains Malaysia	4C	MS0077	Should I Stay or Should I Go? Family Considerations on Work Decisions among Business SIEs
Richardson, Christopher	Universiti Sains Malaysia	4C	MS0077	Should I Stay or Should I Go? Family Considerations on Work Decisions among Business SIEs
Gao, Shanshan	University of Macau	6A	MS0078	Changing Comes from Doing: How Deliberate Practice Enables Job Crafting is a Learning-oriented Workplace
Lin, Xiaowan	University of Macau	6A	MS0078	Changing Comes from Doing: How Deliberate Practice Enables Job Crafting is a Learning-oriented Workplace
Feng, Yukun	University of Macau	5A	MS0079	The Impact of Executive's Resilience on Firms' Recovery from COVID-19
Chen, Xiaoyun	University of Macau	5A	MS0079	The Impact of Executive's Resilience on Firms' Recovery from COVID-19
Ni, Na	Shenzhen University	5A	MS0079	The Impact of Executive's Resilience on Firms' Recovery from COVID-19
Yuan, Lin	University of Macau	5A	MS0079	The Impact of Executive's Resilience on Firms' Recovery from COVID-19
van Esch, Emmy	Hong Kong Metropolitan University	7C	MS0080	Expatriate Leadership and Host Country National Knowledge Sharing: A Self- Expansion Perspective
Chiang, Flora F. T.	China Europe International Business School (CEIBS)	7C	MS0080	Expatriate Leadership and Host Country National Knowledge Sharing: A Self- Expansion Perspective
Birtch, Thomas A.	University of Exeter	7C	MS0080	Expatriate Leadership and Host Country National Knowledge Sharing: A Self- Expansion Perspective
Takagaki, Yukio	Surugadai University	9B	MS0081	Transformational CEO's Entrepreneurship in Pacific-rim Countries
Huang, Kuo Lung	National Sun Yat-sen University	7C	MS0082	Enhance Creativity, Adapt to Environmental Challenges, and Proactivity Learn Talents
Wang, Christina Y	National Sun Yat-sen University	7C	MS0082	Enhance Creativity, Adapt to Environmental Challenges, and Proactivity Learn Talents
Jaw, Bih shiaw	Kao Yuan University	7C	MS0082	Enhance Creativity, Adapt to Environmental Challenges, and Proactivity Learn Talents

Author Index, sorted by surname of the author

Author Name	<u>Institution</u>	<u>Session</u>	Paper Number	<u>Paper Title</u>
Chow, Eden Yi Hang	The Hang Seng University of Hong Kong	2B	MS0083	In the Name of Protecting Trade Secrets: Reduced Disclosure of Major Customer Identities in China
Liu, Julia Junxia	The Hang Seng University of Hong Kong	2B	MS0083	In the Name of Protecting Trade Secrets: Reduced Disclosure of Major Customer Identities in China
Shih, Tsui-Yii	National Taipei University of Business	7C	MS0086	The Introduction and Performance of Enterprise Innovation: The Roles of Leadership Style